be taxed from med dividend. ning those items in ures is appropriate. ket values of those tyle assets and ne appropriate rent ly 1, 2009. r the tax offset will be idividual's unily's overall (\$120,000), not irnover figure of lone, as was vith salary or f more than have so-called by activities will, only be able to use se activities to come of those heir taxable

n in calculating n 9 per cent to not cut tax, but in nd improve low. Review the nage it. in Taxation ed funding will ntinue its emphasis ss compliance s need to be risks and be able their tax position.

8

Inventors put wheels in motion for expansion

A fractured manufacturing process didn't stop a design team building a global market for its novel cycling lights, writes Stephen Crafti.

ugo Davidson established Catalyst 19 years ago. Trained as an industrial designer, Davidson returned to Australia after working as a consultant in

the United Kingdom for five years "It was 1992, the middle of a recession. My father [architect John Davidson] came out of retirement and we started designing products, packaging and graphics," says Davidson, now chief executive of Catalyst Global Holding. Knog is an arm of the business that designs lighting and associated products for the urban

Together with chief of operations
Malcolm McKechnie and brand
director Michael Lelliott, Knog has
received a swag of local and international awards (37 international design awards alone).

Conceived five years ago, Knog aims to make urban cycling seductive. Its latest coup, for the Beetle light, was the Gold IF

Award, a prestigious European design award in Germany. The LED Beetle light neatly wraps around a handle bar. Sales of the Frog light, the smallest bike light in Knog's range, has exceeded 2 million units in more than 46 countries, mainly in the

Us, the UK and Japan.
There's also Knog luggage for bike riders and the Nerd, a bicycle computer that tracks distance and speed and fits neatly on handle bars. There are also Knog Porno patches, which are used for sealing blke punctures rather than attracting the vice squad.
"In America, we had to give the

patches another name. They didn't appreciate the humour," Davidson

A staff of 23 – including industrial and graphic designers, engineers and financial and logistics experts - are glued to terminals in the six-level office in Melbourne's Richmond.

Reporting an annual turnover of between \$15 million and

between \$15 million and \$20 million, the company is expecting growth of 160 per cent this financial year. "Initially, we estimated 200 per cent, but the global economic conditions have affected everyone," Davidson says.

While growth at this level is rare in the prost teaching the same and the same and the same are the same affected.

in the present economic climate there were initial hurdles to overcome. Working with more than 20 factories in China had its problems

"One factory might produce a metal component, another one textiles and yet a third creates the

We've learnt the best way to grow is to expand in an organic way, rather than through outside investors.

moulded plastic for a certain light. Co-ordinating each facet of the one product can be challenging," Davidson says.
"Quite a lot of time is taken up
with travel. Either Malcolm or I are in China every four to six

As well as installing nev As well as installing new computer software to deal with increased sales, Davidson employed staff experienced in logistics. "The main issues related to distribution. We needed to get specialists on staff with supply chain management skills. We also now have an office in San Francisco," he says.

San Francisco," he says.

Knog made one of its biggest
mistakes a few years ago when it
needed capital for a new product.
Although several million dollars
were raised by Catalyst Global
Holdings, the investors expected a
milk return. quick return.

They pulled out after a couple of months and the product didn't go ahead. We've learnt the best way to grow is to expand in an organic way, through our own means, rather than through outside investors," Davidson says.

While sales targets are set each quarter, Knog monitors new products through its store in Chapel Street, South Yarra, where they are fine-tuned and a few are phased out of production. The company also benefits from having a young team of designers, most of whom cycle to work.

Knog now handles design through to manufacture and

distribution of its products.
"It's one-stop shopping. We've now got the experience after

now got the experience after manufacturing in China for 12 years," Davidson says.
Cycling is growing in popularity among urban professionals who prefer cycling to work rather than being stuck in traffic.
"People can customise their bikes. Like a tie to lift a suit, they can select from a range of coloured accessories," he says.